



Every moment of every day, people all over the world rely on the infrastructure work provided by Quanta Services and Quanta Government Solutions. With its highly skilled and innovative workforce, Quanta is the largest specialty contractor in North America that powers modern life. Find your future with us by being a part of something bigger – leading the energy transition in building a better world for generations to come.

Imagine what you could do here. We encourage and inspire our people to embrace opportunities within our corporate office and 200 operating companies providing solutions for the utility, renewable energy, electric power, industrial, communications and government industries worldwide.

Quanta’s culture is about creating an environment where all employees can be themselves, are valued, and have an equal opportunity to succeed. When you join our team, you join a dynamic culture in which career development is encouraged, excellence is rewarded, and diversity is valued.

**COMPANY:** Quanta Government Solutions

**JOB TITLE:** Program Manager for Safety and Quality

**DEPARTMENT:** Construction Operations

**LOCATION:** Remote

**REPORTS TO:** Director of Construction Operations

**CLASSIFICATION:**

**POSITION OVERVIEW:**

We are seeking a highly experienced Program Manager with a strong background in federal contracting and expertise in managing safety and quality control programs. The ideal candidate will have experience overseeing complex government construction contracts, ensuring compliance with industry and federal regulations while driving operational compliance excellence.

**What You’ll Do:**

- **Program Management:** Lead and oversee federal contracts, ensuring projects are delivered on time, within scope, and in compliance with all contractual and regulatory requirements.
- **Safety Management:** Develop, implement, and monitor workplace safety programs, ensuring adherence to OSHA, federal, and industry safety regulations.
- **ISO Compliance:** Manage and maintain ISO standards (ISO 9001, ISO 45001, etc.), ensuring processes align with industry best practices for quality and safety management systems.
- **NQA-1 Compliance-** Manage and maintain NQA-1 standards, ensuring processes align with industry best practices for quality and safety management systems.
- **Quality Control:** Oversee Quality Control (QC) programs, conducting audits, inspections, and risk assessments to drive continuous improvement and regulatory compliance.
- **Regulatory Compliance:** Ensure full compliance with Federal Acquisition Regulations (FAR), Defense Federal Acquisition Regulations (DFARS), and other federal contracting policies.
- **Stakeholder Engagement:** Act as the primary point of contact between government agencies, internal teams, subcontractors, and vendors to ensure seamless contract execution.
- **Risk Management:** Identify and mitigate risks related to program execution, compliance, and operational effectiveness.

- **Budget & Resource Management:** Oversee program budgets, resource allocation, and cost control to optimize efficiency and profitability.
- **Team Leadership:** Lead and mentor cross-functional teams, fostering a culture of safety, quality, and compliance.

**What You'll Bring:**

**Experience:** Minimum 7 years of experience in federal and or municipal contract program management.

**Education:** Bachelor's degree, Business Administration, Engineering, or a related field; master's degree preferred.

**Regulatory Knowledge:** Strong knowledge of Federal Acquisition Regulations (FAR), DFARS, and government contracting compliance. Familiarity with ISO 9001 and NQA-1 (Quality Management), ISO 45001 (Occupational Health & Safety), and other relevant ISO standards.

**Technical Skills:** Proven ability to develop, implement, and maintain quality control programs. Experience managing safety programs (OSHA standards, workplace safety protocols)

**Soft Skills:** Strong leadership, project management, and problem-solving skills. Ability to manage multiple projects and stakeholders in a fast-paced, regulatory-driven environment.

**Clearance:** Security clearance (preferred, may eventually be required depending on responsibilities).

**Preferred Licenses/ Certifications:**

- PMP (Project Management Professional) or similar certification.
- OSHA 30 or relevant safety certifications.
- Experience with contractor management, subcontracting, and procurement under federal contracts.
- Six Sigma or Lean certification (a plus).

**SUPERVISORY RESPONSIBILITIES:**

- Not initially, however may lead into a supervisory role.

**TRAVEL REQUIREMENTS:**

Travels: Yes

Percent of time: 40%

Overnight required: Yes

**PHYSICAL DEMANDS:**

If one-third of the time - "seldom" or "occasionally" If one-third to two-thirds of the time or more occasionally to frequently" If more than two-thirds of the time - "constantly"]

- Stationary Position - Frequently
- Pushing/Pulling/Reaching - Seldom
- Climb - Seldom
- Kneel - Seldom
- Grab - Seldom
- Bend - Seldom
- Lift/carry over - 10 - 30 LBS
- Vision - 20/20 Corrected Vision
- Hearing - Receive detailed information if spoken to

**WORKING CONDITIONS:**

- Wet or Humid - Seldom
- Working near or on moving mechanical parts - Seldom
- Working near or on heavy machinery - Seldom
- Working in high places - Seldom
- Exposed to fumes or airborne particles - Seldom
- Exposed to toxic or caustic chemicals - Seldom
- Frequency of working in outdoor weather conditions - Seldom
- Work with Electricity - Seldom
- Work with explosives - N/A
- Work on or near a source of radiation - Seldom
- Loud noise conditions (above 87dB)- Seldom
- Other Environmental Factors including weather conditions\_\_\_\_\_

**NOTE: THIS JOB DESCRIPTION IS NOT DESIGNED TO COVER OR CONTAIN A COMPREHENSIVE LISTING OF ACTIVITIES, DUTIES OR RESPONSIBILITIES THAT ARE REQUIRED OF THE EMPLOYEE. DUTIES, RESPONSIBILITIES, WORKING CONDITIONS, PHYSICAL DEMANDS, AND ACTIVITIES MY CHANGE OR NEW ONES MAY BE ASSIGNED AT ANY TIME WITH OR WITHOUT NOTICE.**

**ALL QUALIFIED APPLICANTS WILL RECEIVE CONSIDERATION FOR EMPLOYMENT AND WILL NOT BE DISCRIMINATED AGAINST ON THE BASIS OF RACE, COLOR, RELIGION, NATIONAL ORIGIN OR ANCESTRY, SEX (INCLUDING GENDER, PREGNANCY, SEXUAL ORIENTATION, AND/OR GENDER IDENTITY), AGE, DISABILITY, GENETIC INFORMATION, VETERAN STATUS, AND/OR ANY OTHER BASIS PROTECTED BY APPLICABLE FEDERAL, STATE OR LOCAL LAW.**

**WE ARE AN EQUAL OPPORTUNITY EMPLOYER, INCLUDING DISABILITY AND PROTECTED VETERAN STATUS.**

**WE PROHIBIT ALL TYPES OF DISCRIMINATION AND ARE COMMITTED TO PROVIDING ACCESS AND EQUAL OPPORTUNITY FOR INDIVIDUALS WITH DISABILITIES. FOR ADDITIONAL INFORMATION OR IF REASONABLE ACCOMMODATION IS NEEDED TO PARTICIPATE IN THE JOB APPLICATION, INTERVIEW, OR HIRING PROCESSES OR TO PERFORM THE ESSENTIAL FUNCTIONS OF A POSITION, PLEASE CONTACT OSCAR RODRIGUEZ AT [ORODRIGUEZ@QUANTASERVICES.COM](mailto:ORODRIGUEZ@QUANTASERVICES.COM).**

**THIS POLICY APPLIES TO ALL TERMS AND CONDITIONS OF EMPLOYMENT, INCLUDING RECRUITING, HIRING, PLACEMENT, PROMOTION, TERMINATION, LAYOFF, RECALL, TRANSFER, LEAVES OF ABSENCE, COMPENSATION AND TRAINING.**

