

Amazon Delivery Station Warehouse Associate

Job Overview

You'll be part of the dedicated Amazon team at the delivery station – the last stop before we deliver smiles to customers. Our fast-paced, active roles receive trucks full of orders, then prepare them for delivery. You'll load conveyor belts, and transport and stage deliveries to be picked up by drivers.

Duties & Responsibilities

Some of your duties may include

- Receive and prepare inventory for delivery
- Use technology like smartphones and handheld devices to sort, scan, and prepare orders
- Build, wrap, sort, and transport pallets and packages

You will also need to be able to do:

- Lift up to 49 pounds
- Receive truck deliveries
- Stand, walk, push, pull, squat, bend, and reach during shifts
- Use carts, dollies, hand trucks, and other gear to move items around
- Go up and down stairs (where applicable)
- Work at heights up to 40 feet on a mezzanine (where applicable)

What it's like at an Amazon Delivery Station

- **Surroundings.** You'll be working around moving machines – order pickers, stand-up forklifts, turret trucks, and mobile carts.
- **Activity.** Some activities may require standing in one place for long periods, walking around, or climbing stairs.
- **Temperature.** Even with climate controls, temperatures can vary between 60°F and 90°F in some parts of the warehouse;

on hot days, temperatures can be over 90°F in the truck yard or inside trailers.

- **Noise level.** It can get noisy at times. We provide hearing protection if you need it.
- **Dress code.** Relaxed, with a few rules to follow for safety. Comfortable, closed-toe shoes are required and protective safety footwear are required in select business units. Depending on the role or location, Amazon provides a \$110 Zappos gift code towards the purchase of shoes, in order to have you prepared for your first day on the job.

Why You'll Love Amazon

We have jobs that fit any lifestyle, state-of-the-art workplaces, teams that support and listen to our associates, and company-driven initiatives and benefits to help support your goals.

Our jobs are nearby, with great pay, and offer work-life balance.

- **Schedule flexibility.** Depending on where you work, schedules may include full-time (40 hours), reduced-time (30-36 hours) or part-time (20 hours or less), all with the option of working additional hours if needed. [Learn more about our schedules.](#)
- **Shift options.** Work when it works for you. Shifts may include overnight, early morning, day, evening, and weekend. You can even have four-day workweeks and three-day weekends. [Find out more about our shifts.](#)
- **Anytime Pay.** You can instantly cash out up to 70% of your earnings immediately after your shift (for select employee groups). [Learn more about Anytime Pay.](#)

Our workplace is unlike any other.

- **State-of-the-art facilities.** We have modern warehouses that are clean and well-organized.
- **Safety.** Your safety is important to us. All teams share safety tips daily and we make sure protective gear is available onsite. Please note, wearing a hard hat and/or safety shoes while working is a requirement for some roles at certain sites.

Our team supports and listens to you.

- **Culture.** Be part of an inclusive workplace that offers a variety of employee support programs and resource groups. Join us in making a positive impact through local community engagement initiatives and outreach activities that help strengthen the areas where we live and work.
- **Team environment.** Work on small or large teams that support each other in a workplace that's been ranked among the best workplaces in the world.
- **New skills.** Depending on the role and location, you'll learn how to use the latest Amazon technology - including handheld devices and robotics.

Our company supports your goals.

- **Benefits.** Many of our shifts come with a range of benefits that may include pay and savings options, healthcare, peace of mind for you and your family, and more.
- **Career advancement.** We have made a pledge to upskill our employees and offer a variety of free training and development programs, and we also have tuition support options for select employee groups. See where your Amazon journey can take you.

[Learn more about all the reasons to choose Amazon.](#)

[A full list of benefits and criteria for each to be offered a successful applicant can be found on our benefits page.](#)

Requirements

Candidates must be 18 years or older with the ability to understand and adhere to all job requirement and safety guidelines in English.

How To Get Started

You can begin by applying at <https://amazon.com/flexiblejobs>. **[If you need help with your application, you can start with our step-by-step guide.](#)**

[If you have questions regarding the hiring process, please visit our support landing page.](#)

If you have a disability and need an accommodation during the application and hiring process, including support for the New Hire Event, or need to initiate a request prior to starting your Day 1, [please visit our People with Disabilities landing page](#) or contact the Applicant-Candidate Accommodation Team (ACAT). You can reach us by phone at 888-435-9287, Monday through Friday, between 6 a.m. and 3 p.m. PT.

Equal Employment

Amazon is an equal opportunity employer and does not discriminate on the basis of protected veteran status, disability, or other legally protected status.