



Job Posting: Safety Manager - Construction

Salary : \$40 - \$45 / Hr dependent upon experience

Warner Construction Inc. - Boise, ID

About Us

Warner Construction Inc. is a locally owned and growing company specializing in heavy earthmoving, wetlands mitigation, and environmental remediation. We are committed to safety, quality, and efficiency, with ongoing projects including the Micron ID1 Expansion, BSU Stadium improvements, and other major infrastructure developments. Safety is at the core of everything we do, and we are seeking a dedicated Safety Manager to help uphold our commitment to a safe and compliant workplace.

Why Join Warner Construction?

- Be part of a growing, locally owned company with high-profile projects.
- Work in a safety-first environment where your expertise makes a difference.
- Competitive salary, benefits, and career growth opportunities.
- Supportive team culture with a commitment to excellence and innovation.

If you're passionate about safety and want to help build a strong safety culture in a growing company, we'd love to hear from you!

Key Responsibilities

- Conduct regular safety audits and site inspections to ensure compliance with company policies and regulatory standards.
- Implement and enforce OSHA, state, and local safety regulations.
- Investigate accidents, near-misses, and safety concerns, and develop corrective action plans.
- Lead and facilitate safety training programs for employees, ensuring they are well-versed in best practices and hazard awareness.
- Maintain and update safety policies, procedures, and documentation.
- Work closely with site supervisors, project managers, and client representatives to proactively identify and mitigate potential risks.
- Manage incident reporting, corrective actions, and safety documentation.
- Ensure proper use and maintenance of PPE, safety equipment, and emergency response plans.

Qualifications & Skills



Required:

- At least 1 of the following certifications:
 - Certified Safety Professional (**CSP**)
 - Associate Safety Professional (**ASP**)
 - Construction Health and Safety Technician (**CHST**)
- OSHA 30 Hour Training (employer paid if not already held).
- Strong communication, leadership, and problem-solving skills.
- Ability to navigate complex construction sites and effectively interact with workers at all levels.
- Computer proficiency (Microsoft Office, safety management software).

Preferred:

- Bachelor's degree in Occupational Health & Safety, Construction Management, or a related field (preferred but not required).
- OSHA 500/510 Certification
- First Aid/CPR certification.

Company Benefits:

- Medical (co. paid)
 - Eligible for medical insurance on the first day of the month following 60 days from your date of hire
 - Dependent coverage available at employee expense
- Dental & Vision, available at employee expense
- 401(k) eligible at 6 months, company match of 6%
- Life Insurance / AD&D (co. paid)
 - \$25,000 employee
 - \$5,000 spouse & dependent children.
- Supplemental Life, available at employee expense.
- Paid Time Off, 10 days upon hire (usable after 90 days)
- Paid Holidays
 - New Year's Day, Labor Day, Independence Day, Thanksgiving Day, Christmas Day
- Phone Stipend

Warner Construction is an equal employment opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, protected veteran status, genetic information, or any other characteristic protected by applicable law.