

Wildlife (Habitat) Technician- Craig Mountain WMA - HOUSING PROVIDED**Bureau:** Wildlife**Job Location:** Lewiston, Idaho**Job Description**

The Clearwater Region is seeking to fill two (2) Benefited 8-month Wildlife Technicians and three (3) non-benefited 3-month Wildlife Technicians. These positions will mostly be located at our Craig Mountain Wildlife Management Area located in Lewiston ID. Main responsibilities include technical duties and habitat development relating to wildlife conservation, management, and research. This is a temporary position and is expected to work up to 40 hours per week. Start and end dates for the 2026 field season are flexible. Housing is available for the employee only. No pets.

Dates needed:

Benefited 8-month Technician: March through November

Non-benefitted 3-month Technician: May through August

Technicians will be compensated at \$18.61/hr

General Information

The selected applicants will conduct habitat development projects, noxious weed control, plant surveys, facility maintenance, and access management activities on public and private lands within the Clearwater Region. Majority of this work will be located on the Craig Mountain Wildlife Management Area (CMWMA). Other work locations might include the Red River WMA, Joseph Plains Habitat Area, and the Nez Perce-Clearwater National Forest. The duties of these positions are diverse and occasionally overlap with other departments.

Successful applicants will be able to perform physically demanding activities such as lifting up to 65lbs, hiking 8+ miles on rough and steep terrain, and working in extreme weather conditions with or without reasonable accommodation. All individuals will be involved in weekly overnight work trips to various duty stations throughout the season. Incumbents will be working with a variety of herbicides on a frequent basis. These positions typically work a 4 day/10-hour work week. Friday, Holiday, and weekend work might occur.

Benefited positions receive medical, vision, and dental insurance. They also participate in the state retirement system (PERSI), accrue vacation and sick leave, and receive paid holidays.

Responsibilities

Primary tasks for the CMWMA position include working as a team with 3-6 other technicians to conduct noxious weed control, maintain fence lines and complete plant surveys and identification. Incumbents will also use and maintain ATVs and UTVs daily. Weed treatments with herbicide area a common part of these positions. Incumbents will be responsible for handling, preparing, and applying these chemicals with spray equipment. Training will be provided.

Other work responsibilities include data collection, facility maintenance, and barbed wire fence repair/removal. Plowing and planting fields with tractors and UTVs as well as monitoring for noxious weeds will occur. All responsibilities require the use of UTV's/ATV's, 4WD trucks, tractors, chainsaws, trimmers, augers, and power tools. Experience with these habitat management tools and techniques are desired but not required. Training will be provided.

Qualifications

Minimum Qualifications: (These qualifications are required)

- Some knowledge of wildlife ecology and habitat requirements; and wildlife habitat
- Experience recording, summarizing, and analyzing biological data.
- Valid driver's license.

In addition to the minimum qualifications, the ideal candidate will have experience operating and performing minor maintenance and upkeep on equipment including tractors, four-wheel drive trucks, off-road vehicles, and using small hand and power tools. Good knowledge of plant identification as well as experience with herbicide use when controlling noxious weeds. Experience with fence building and repair work is a plus. Additional consideration may be given at the time of the interview to candidates who have this experience. Please be sure to include any experience you have in these areas.

All incumbents must have a strong work ethic, the ability to get along with others, self-motivated, and reflect a desire and willingness to be tasked with new challenges in a professional setting. Applicants should also demonstrate good communication skills, interact with the public in a professional and positive manner, and be comfortable working independently and in a team environment. Additional consideration may be given at the time of the interview to candidates who have this experience. Please be sure to include any experience you have in these areas. Applicants must be willing to obtain an apprentice applicators license (training provided).

To apply: Please submit a resume, cover letter, three professional references, and an IDFG temporary application to (email preferred):

Cody Smith
Sr. Wildlife Technician
Idaho Dept. of Fish and Game
3316 16th St.
Lewiston, ID 83501
208-799-5010
cody.smith@idfg.idaho.gov

Please indicate in your cover letter what position you are applying for and why you would like to be selected for this position, skills that qualify you for the job, and what you hope to gain from your prospective tenure with Idaho Department of Fish & Game. Please provide a telephone number or email address where you can be reached.

EEO/Veterans Preference; This position is exempt from classified state service and the rules of the Division of Human Resources and the Idaho Personnel Commission. If a

qualified applicant is found, positions in this announcement may close before the listed date. Applicants are encouraged to apply and submit their applications as soon as possible.