

**Innovation is the heart of Brunswick. See how your contributions will help transform vision into reality:**

Position Overview:

As part of the talented Thunder Jet team, you will Perform installation of various components in Thunder Jet boats while working in a large manufacturing facility. A variety of installation tasks are performed building the front, middle and back of each boat using power and non-power hand tools while working from specifications and schematic drawings.

**At Brunswick, we have passion for our work and a distinct ability to deliver.**

Essential Functions:

- Apply high energy, self-motivation, and initiative to learn and be trained on several types of equipment and processes.
- Must be able to read drawings and specifications.
- Be able to use hand tools including sanders, measuring tape and tools, box cutters, adhesive sprayer, buffer.
- Prepare boat as needed for next department.
- Daily job duties will be varied and dynamic at entry level.
- Workload will be tracked via daily schedules and assignments requiring responsibility and accountability for quality and timeliness of completion.
- Compliance with safety policies and procedures is required, as well as identifying risks and hazards prior to job completion.
- Requires standing, bending and twisting for a 10-hour shift in the paint area. Lifting and working overhead within prescribed safety limitations. Working at heights: work platforms; etc. Working inside paint booths in all weather conditions (extreme heat).
- Practice good housekeeping.
- Other duties as assigned.

**Diversity of thought and experiences is fundamental when imagining the unimaginable. Certain skillsets/experiences are necessary; however, others can be developed along the way.**

Required Qualifications:

- Ability to follow established safety process to handle equipment to install components for the boats.
- Detailed and organized.
- Good safety awareness, attitude, and attendance. Self-starter and a team player.
- Ability to listen and learn processes in a timely manner.

Preferred Qualifications:

- High School Diploma or GED
- Three months' experience in a manufacturing setting is preferred, but willing to train.
- Knowledge of drills, drivers, rivet guns, saws, sanders, and hammers.
- Ability in basic math, reading and being able to use a tape measure.

- Computer skills preferred.
- Knowledge of 5S, Kaizen and LSS a plus.

#### Working Conditions:

- While performing the duties of this job, the employee is frequently required to talk, hear, see, sit, and use arms, hands, and fingers.
- The employee is regularly required to stand, walk, bend, stoop, kneel, climb, balance, and use arms and hands to reach, pull, push, clasp, and move a variety of materials.
- The employee must occasionally lift and/or move up to 50 pounds.
- The noise level is moderate to high in the manufacturing setting.

The anticipated pay range for this position is grade 2 **\$19.20-\$20.20** hourly. The actual base pay offered will vary depending on multiple factors including job-related knowledge/skills, relevant experience, business needs, and geographic location.

At Brunswick, it is not typical for an individual to be hired at or near the top end of the salary range for their role. Compensation decisions are dependent upon the specifics of the candidate's qualifications and the business context.

This position is eligible to participate in Brunswick's comprehensive and high-quality benefits offerings, including medical, dental, vision, paid vacation, 401k (up to 4% match), Health Savings Account (with company contribution), wellbeing program, product purchase discounts and much more. Details about our benefits can be found [here](#).

#### **Why Brunswick:**

Whatever tomorrow brings, we will be at the leading edge. As the clear leader in the marine industry, we are committed to our values and supporting our exceptional people. We offer valuable benefits including a competitive 401(k) plan with company match, health benefits, paid time off, a robust Wellness Program, and [much more](#). In addition, we are proud of being recognized for making a splash with [numerous awards](#)!

#### **About Brunswick Boat Group**

Brunswick Boat Group is home to a diverse portfolio of iconic marine brands, including **Bayliner, Boston Whaler, Crestliner, Harris, Heyday, Lowe, Lund, Navan, Princecraft, Protector, Quicksilver, Rayglass, Sea Ray, Spartan, Thunder Jet, and Uttern**. Each brand carries a legacy of innovation, craftsmanship, and performance that has shaped the boating industry worldwide.

Across our fiberglass and aluminum manufacturing facilities, our team members are the driving force behind our success. We foster a culture rooted in **safety, integrity, continuous improvement, and personal growth**. Whether you're building unsinkable legends, pioneering

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wake sports, or crafting fishing and pontoon boats trusted for generations, you'll be part of a united team committed to delivering exceptional experiences on the water.  
*Next is Now!*

*We value growth and development, recognizing that people come with a wealth of experience and talent beyond just the technical requirements of a job. If your experience is close to what you see listed here, please still consider applying.*

Brunswick is an Equal Opportunity Employer and considers all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veteran status or any other characteristic protected by federal, state, or local law. Diversity of experience and skills combined with passion is key to innovation and inspiration and we encourage individuals from all backgrounds to apply. If you require accommodation during the application or interview process, please contact [hrsharedservices@brunswick.com](mailto:hrsharedservices@brunswick.com) for support. For more information about EEO laws, - click [here](#)

Brunswick Corporation participates in E-Verify as part of our commitment to a lawful and transparent hiring process. For additional information click here: <https://www.brunswick.com/e-verify>.

[Brunswick](#) and [Workday](#) Privacy Policies

Brunswick does not accept applications, inquiries or solicitations from unapproved staffing agencies or vendors. For help, please contact our support team at: [hrsharedservices@brunswick.com](mailto:hrsharedservices@brunswick.com) or 866-278-6942. All job offers will come to you via the candidate portal you create when applying through a posted position through <https://www.brunswick.com/careers>. If you are ever unsure about what is being required of you during the application process or its source, please contact HR Shared Services at 866-278-6942 or [HRSharedServices@brunswick.com](mailto:HRSharedServices@brunswick.com).

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