



Lakeland Joint School District #272
15506 N. Washington Street,
Rathdrum, ID 83858

TITLE:

School Nurse

JOB SUMMARY:

Promote and improve student health and educational success by planning, implementing, coordinating and evaluating school health services that advance well being, academic success and achievement, prevent illness and injury and facilitate the removal of health-related barriers to learning to promote an optimal level of wellness for students.

QUALIFICATIONS:

1. Bachelor of Science Degree in Nursing preferred; Associate Diploma of Nursing considered if the candidate has two or more years of experience in school nursing, mental health nursing, community health nursing or emergency nursing; and
2. Must hold an Idaho Pupil Personnel Services Credential endorsed for School Nurse or the ability to obtain one
3. Must hold a current Idaho Registered Nurse License
4. CPR Certification required
5. Growth mindset
6. Adept at building capacity and empowering self-efficacy in others
7. Model integrity, authenticity, transparency, responsible leadership, ethical supervision and the highest standard of professionalism

REPORTS TO:

Federal Programs Director or Designee

PERFORMANCE RESPONSIBILITIES:

(not limited to, but may include)

1. Maintain confidentiality
2. Assess, plan, evaluate and manage health services for one or more schools
3. Work cooperatively with supervisor(s), including R.N., co-workers, students, parents, building staff, and district staff
4. Assists in identifying children who may need special educational or health-related services
5. Assesses the identified child's sensory and physical health status, in collaboration with the child, parent(s) and health care providers

Initial & Date _____

6. Assists the team in developing an Individual Educational Plan (IEP) and 504 Plans that provide for the required health needs of the child, and supports his or her educational participation
7. Assists the parent(s) and child to identify and utilize community resources
8. Assists the parent(s) and teachers to identify and remove health-related barriers to learning
9. Provides in-service training for teachers and staff regarding the individual health needs of students
10. Adhere to laws, policies, procedures and ethical standards of the school nursing profession
11. Provides and/or supervises assistants to provide specialized health care services in the school
12. Evaluates the effectiveness of the health-related components of the IEP with the child, parent(s), and other team members and recommends revisions to the plan
13. Continue to grow and develop professional knowledge of resources, special education laws, 504 regulations, abuse/neglect issues, medical technology and needs impacting adolescent health
14. Perform other tasks and assume other responsibilities that the supervisor(s) may assign

ESSENTIAL FUNCTIONS:

1. Effective Communication capabilities to discern verbal conversation
2. Comprehend the meaning of words and respond effectively
3. Visual acuity to comprehend written work, prepare, review, and organize documents and observe classroom and student activities
4. Manual dexterity to perform repetitive hand/wrist/arm motions and to operate a computer and office equipment and to physically restrain a student to keep from harming self and/or others
5. Personal mobility, flexibility, and balance which permits the employee to work in a school environment, lifting or moving objects that weigh up to 20 lbs occasionally
6. Job tasks require occasional climbing, stooping, kneeling, crouching, reaching, pushing, pulling, lifting, and grasping

TERMS OF EMPLOYMENT:

By contract as determined by the Board of Trustees in accordance with federal and state law, administrative rules, and Board policy.

EVALUATION:

Performance of this job will be evaluated annually in accordance with state and federal law, administrative rules, and board policy on certified personnel.

Initial & Date _____

NOTE:

All certificated and classified employees and other individuals are required to undergo a criminal history check and submit to fingerprinting. Any applicant convicted of any of the felony crimes enumerated in Section 33-1208, Idaho Code may not be hired, and any applicant convicted of any felony offense listed in Section 33-1208(2), Idaho Code shall not be hired.

Board Approval Date:

Last Revision:

Employee Name _____ Date _____

Employee Signature _____

Human Resources _____