

# JOB POSTING – SPECIAL EDUCATION TEACHER

START DATE: 26-27 School year

Full-time with benefits | Wages per Certificated Salary Schedule

Monday through Thursday, with one Friday per month

## QUALIFICATIONS:

- Must hold or be eligible for an Idaho teaching certificate
- Endorsement: Special Education Generalist

SUPERVISED BY: Special Education Director

## SUPERVISES:

- Students during the school day and at other activities as assigned
- Volunteers, student assistants, and/or others assigned to assist the teacher

## PERFORMANCE RESPONSIBILITIES:

### *Demonstrates instructional skills by:*

- Organizing a productive classroom
- Designing measurable and observable instructional objectives
- Implementing the district curriculum
- Designing lessons with logical and sequential content
- Teaching at the correct level of difficulty and complexity
- Using flexible classroom procedures
- Using motivation, retention, reinforcement, and transfer techniques
- Displaying a command of subject matter
- Establishing and clearly communicating acceptable parameters for student behavior
- Using appropriate evaluation activities

### *Demonstrates interpersonal skills by:*

- Developing positive interpersonal relationships with students, parents, and staff
- Encouraging student independence and creativity
- Modeling a positive self-concept and attitude

### *Demonstrates professional responsibilities by:*

- Developing and implementing professional and personal growth plans
- Participating in district and building in-services
- Supporting school and district regulations and policies
- Selecting appropriate channels for resolving concerns/problems
- Providing needed and requested information on a timely and effective basis

EVALUATION: To be conducted by the Special Education Director in accordance with the guidelines specified in the evaluation policy

Any BCSD staff interested in transferring to this position should submit a “Request for Transfer” form to the District Administration Office before 7/21/26

**UPDATED 07/13/26**

*Boundary County School District #101 does not discriminate on the basis of race, color, religion, marital status, national/ethnic origin, age, sex, sexual orientations, or disability in its program, activities, and employment practices.*