

**Boundary County**

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11/10/2025

PAGE: 1

POSTING DATE-COUNTY:

7/15/2026

POSTING DATE-PUBLIC:

7/15/2026

CLOSING DATE:

7/31/2026

or until filled

NOTICE OF POSITION VACANCY**JOB TITLE:** Equipment Operator**DEPARTMENT:** Solid Waste**JOB CODE #** SW03 **GRADE** 12 **Overall Supervisor** Landfill Foreman
Landfill supervisor**POSITION TYPE:** FULLTIME**STARTING WAGE:** 21.98**JOB SUMMARY**

Under general supervision of the Supervisor or Landfill Foreman, operates and maintains a variety of complex heavy equipment, machinery and tools used for maintenance, construction and repair of boxes and box sites. Performs all work and duties required to maintain a safe, productive department. FULL TIME WITH BENEFITS. Typical shift, 4 days per week, 10 hour days-open 7 days a week.

POSITION FUNCTIONS

1. Operates and maintains a variety of equipment and tools used by the solid waste department in a safe manner and following established procedures. Equipment includes but is not limited to bulldozers, graders, front end loaders, packer truck, dump truck, semi-truck, pup trailer, compactor, sand blaster, snow removal equipment, chainsaws and other hand and power tools necessary for maintenance, construction or repairs.
2. Performs safety inspections on all equipment used.
3. Performs scheduled and periodic maintenance and servicing of all equipment used and prepare accurate job related forms and documents required.
4. Assists shop mechanics with repairs upon request. Performs minor repairs when possible.
5. Assists or fills in for other department employees in whatever capacity required.
6. Directs incoming traffic to appropriate dump sites, determines cubic yardage of solid waste disposed, and examines cargo to prohibit disposal of caustic waste pursuant to government regulations.
7. Drives truck to distribute oil or water over landfill to control dust.
8. Prepares reports and documents as required by departmental policy.
9. Follows all local, state and federal safety and sanitation policies, rules and regulations.
10. Performs general labor as required.
11. Performs all other duties as assigned.

MINIMUM EDUCATION/QUALIFICATIONS REQUIRED

High school diploma or equivalent. Must possess and maintain a valid Idaho Commercial Drivers License Class B; may require Class H and Class N endorsements. Minimum of two years related experience required. Prefer landfill operation experience. Must have heavy equipment operator experience.

TYPICAL WORK HOURS

40 hours per week

DISCLAIMER

To perform this job successfully, an individual must be able to perform the essential functions satisfactorily with or without reasonable accomodation. The above statements are intended to describe the general nature and level of work being assigned to this job. They are not intended to be construed as an all-encompassed list of all responsibilities, duties and skills required of individuals in the job. Management has the exclusive right to alter this job description at any time without notice.

Applicants must submit application to Personnel Director by 5:00 p.m. on the closing date to the Courthouse Room #22

All applications must be submitted on a Boundary County application form.

Filing of position authorized by Boundary County Commissioners

Brad Barton - via phone 7/15/26

Authorized by Elected Official/Department Head

Pamela M. B.

Verified by Personnel Director

7/15/2026

Date

Ben Robertson - via phone 7/15/26

Approved by Commissioner Chair

Tim Bertling - via phone 7/15/26

Approved by Commissioner

Lester Finkerton - via phone 7/15/26

Approved by Commissioner

Equal Employment Opportunity Statement: Boundary County does not discriminate on the basis of race, color, national origin, gender, age (unless a bona fide job requirement), disability or retaliation.