

Job Title: **Plumber** **Location:** Boise, ID
FSLA: Non-Exempt
Salary Range: \$20.00- \$28.00 hourly

Guerdon is the premier manufacturer of wood-framed, multi-family, industrial workforce housing, and light commercial modular buildings. Proudly made in the USA at our facility in Boise, Idaho, we serve clients across the Western United States and Canada. With a strong focus on multi-family and multi-story apartments and hotels, our projects are custom-built to meet local codes, client specifications, and architectural design requirements.

This position is a hands-on plumbing role within the Production Department, supporting the installation of plumbing systems and equipment into modular units. The role focuses on assisting with day-to-day plumbing tasks, working collaboratively with team members, and ensuring installations are completed accurately and efficiently.

Responsibilities:

- Assist in the installation of plumbing systems from rough-in to final trim stages
- Assemble, install, and repair pipes, fittings, and fixtures for water, heating, and drainage systems according to specifications and codes
- Cut openings in walls and floors to accommodate piping and fittings
- Measure, cut, and prepare pipe for installation
- Assemble and install valves, fittings, and piping made of various materials
- Join pipes using appropriate methods such as fittings, fasteners, or soldering
- Test plumbing systems using water or air to ensure proper function
- Support team members and collaborate with other departments as needed
- Follow all safety procedures and contribute to a safe work environment

Requirements:

- High School Diploma or equivalent required
- 1-2 years of plumbing or construction-related experience preferred
- Basic knowledge of residential or commercial plumbing systems
- Ability to read and interpret blueprints or installation instructions (preferred)
- Ability to accurately read a tape measure
- Strong attention to detail and willingness to learn
- Reliable transportation and consistent attendance
- Ability to work overtime as needed to meet project deadlines
- Willingness to travel occasionally based on project needs

Skills and Abilities:

- Excellent communication and problem-solving skills, with a high level of organization and a strong attention to detail are essential.
- Ability to mentor, coach and create good morale with the production crews.
- Skilled at cross-functional collaboration and building rapport with peers.
- Highly skilled at reading and interpreting and explaining blueprints, schematics, and wiring diagrams to ensure product is built to standards under tight timelines.
- Ability to organize and work in a fast-paced environment.
- Ability to perform physically demanding tasks.
- Learning agility to master new tasks and responsibilities .

Physical Requirements:

- Ability to sit, stand, and walk for extended periods, including navigating indoor construction environment
- Performing physical activities that require considerable use of your arms and legs and your whole body, such as climbing, lifting, balancing, walking, and handling materials.
- Must be able to lift and carry 50lbs.
- Ability to climb ladders, stairs, and scaffolding as needed to inspect work sites.
- Capable of working in various environmental conditions, including exposure to outdoor weather, dust, and noise typical of construction sites.
- Ability to use hands to operate equipment and construction-related tools.
- Visual acuity to read blueprints, technical documents, and computer screens.
- Hearing ability to communicate effectively in a noisy environment.
- Comfortable working at heights, in confined spaces.
- Ability to work in shared space.

Benefits:

- Competitive Pay
- Weekly Direct Deposit
- Paid Vacation and Holidays
- Health insurance
- Dental and Vision Plan
- 401(k) plan
- Life Insurance
- Long Term and Short-Term Disability Insurance
- Recognition and Teamwork culture
- Safety First Environment
- Opportunity for Growth

Note: Applicants must be currently authorized to work in the United States on a full-time basis and must be able to pass a pre-employment drug screen and background check.

Guerdon LLC is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, veteran status or any other status protected under local, state or federal laws.