

Job description – Lead Installer

COMPANY MISSION STATEMENT: Our mission is to help build environments that create joy and fulfillment.

BASIC FUNCTIONS AND REPORTING RELATIONSHIP:

Job Summary: To lead a team that installs products according to specification and schedule

Department: Field/Jobsite

Reports To: Field Operations Manager

GENERAL PURPOSE OF POSITION:

Responsible for the installation of all natural and semi-natural stone materials.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Install stone countertops according to procedures set forth by the company that adheres to MIA standards. Ensure all installs meet the required guidelines for quality and service.
- Coordinate with Production Lead to gather all materials to be loaded on truck.
- Lead install team to maintain an efficient, clean and organized job site work area.
- Maintain a clean and organized vehicle. Clean out truck of all install tools at the end of each week and take the truck down to have it washed weekly. Maintain oil changes as necessary and report any maintenance issues to Field Operations Manager.
- Ensure all tools and supplies needed for installations are available and stocked on truck.
- Ability to read and understand fabrication drawings, cutsheets and templates.
- Ability to perform all types of edge work, repair of edges, and seams.
- Ability to lay out and complete various types of sink holes and cutouts.
- Ability to hone and refinish polished faces on all natural and semi-natural stone.
- Ability to cut, shape and repair stone on jobsite to meet the specifications of drawings and/or templates.
- Follow safe loading and unloading of slab materials.
- Ensure jobsite is thoroughly cleaned and inspected prior to leaving. This includes verifying slab has been sealed up and all white pen marks and glue have been removed. All saw dust has been vacuumed from cabinet box and floor and all tools and materials are returned to the truck.

- Have knowledge of and comply with the company safety policies and procedures.
- Demonstrate a positive “company” driven approach with peers and customers.
- Maintain a positive morale within the shop while giving constructive feedback as necessary.
- Perform the proper handling of materials to eliminate injuries.
- Cross-training to continuously improve your knowledge of the installation procedures.
- Other duties as assigned.

PHYSICAL DEMANDS AND WORKING CONDITIONS: The position will spend most of the time working in an environment that is relatively loud and under construction. Will be exposed to all types of weather conditions, required to be able to lift 80 lbs or more at times and work eight (8) to twelve (12) hour workdays each week. Early morning start time.

Work Location: Shop is based in Meridian with installations throughout the Treasure Valley and surrounding areas. Lead installer candidate must be willing to travel to outlying areas and sometimes be willing to stay overnight in McCall or other outlying areas. (Company pays expenses for overnight travel).

Job Type: Full-time

Salary: From \$28.00 per hour

License/Certification:

- Driver's License (Required)

Work Location: At the shop and at various jobsites