



STREET MAINTENANCE WORKER

POSITION DETAILS

Position Title:	Street Maintenance Worker
FLSA Classification:	Non-Exempt
Salary Grade:	Apprentice – 8 Journey – 9 Senior - 10
Reports To:	Street Supervisor
Cell Phone Stipend:	☒ Eligible ☐ Ineligible
Supervisory Functions	☐ Full-Time Employees ☒ Seasonal Employees ☐ Part-Time Employees ☒ Volunteers ☒ Temporary Employees ☐ No Supervisory Functions

BASIC FUNCTION

The Street Maintenance Worker is responsible for the construction, maintenance, and repair of city infrastructure, including streets, alleys, sidewalks, structures, streetlights, traffic signals, fiber optic networks, and related facilities. This role involves a variety of tasks ranging from routine maintenance to emergency response and requires the ability to operate equipment, adhere to safety protocols, and communicate effectively with team members and the public.

DISTINGUISHING CHARACTERISTICS

Apprentice

Street Maintenance Worker- Apprentice is an entry-level position that performs assigned duties under direct supervision.

Journey

Street Maintenance Worker- Journey employees are generally specialized in the operation, maintenance, and repairs of City Street systems and related facilities. Journey-level employees are capable of accomplishing the full range of tasks as assigned. Employees at this level receive only occasional instruction or assistance as new or unusual situations arise and are fully aware of the operating procedures and policies of the division.

Senior

Street Maintenance Worker- Senior positions are more technically advanced and may serve in a lead capacity in their specific area or in other interdepartmental specialties as assigned, they may also serve as the responsible party on job sites as assigned. Performs and leads operation, maintenance, repair, and troubleshooting activities to identify and remedy problems and/or



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malfunctions in order to ensure continuous operation of the Streets Division in accordance with all applicable rules, and regulations.

ESSENTIAL FUNCTIONS

Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions.

- Act as the Responsible Person while on call for the Moscow Public Works and Services Group.
- Investigate customer complaints of streets problems and respectfully resolve those problems in a timely manner in order to maintain positive relations with residents.
- Performs repair and maintenance activities of the street system to ensure safe, effective operations in accordance with all applicable rules and regulations.
- Monitor stock levels of repair and maintenance parts and supplies to maintain required quantities. Reorder materials as required. Perform yard maintenance, maintain assigned equipment, and maintain material stockpiles.
- Respond to Public Works Emergencies after hours as needed.
- Install and remove large and small banners.
- Ensure MUTCD compliance of all roadway signage and temporary traffic control work zones.

Apprentice

As directed performs duties in the construction, maintenance, and repair of City infrastructure including streets, alleys, sidewalks, structures, curbs, ADA ramps, streetlights, traffic signals, fiber optic networks, street signs, pavement markings, and related facilities.

- Under direct supervision of a Traffic Control Technician, install traffic control for work zones and special events such as parades and block parties.
- Assist in the operation of a variety of equipment used in street, fiber, and stormwater maintenance.
- Operate snow removal equipment including plows, sand and salt, magnesium chloride application equipment, dump trucks, graders with snow gates, front-end loader, and snow blower.
- Install and maintain all paint and thermal plastic pavement markings to current MUTCD standards.
- Assist in sweeping all City streets, parking lots, and alleys.
- Assist in maintaining and repairing City and state-owned traffic signals.



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- Assist in pruning trees and shrubs in sight triangles and rights of way throughout the City per city code.
- Assist in using surveying equipment to check grades and elevations.
- Assist in guardrail maintenance.
- Assist in yard maintenance.

Journey

- Comprehensive knowledge of all duties in the construction, maintenance, and repair of City infrastructure including streets, alleys, sidewalks, structures, curbs, ADA ramps, streetlights, traffic signals, fiber optic networks, street signs, pavement markings, etc.
- Ensure MUTCD compliance in work zones and maintain barricades and temporary traffic control devices. As a Traffic Control Technician, develop and design traffic control plans for work zones and special events such as parades and block parties. Design, build, and inspect MUTCD-compliant traffic signs using computer software and equipment.
- Proficiently operate a variety of equipment used in street, fiber, and stormwater maintenance including backhoe, tractor, grader, front-end loader, roller, excavator, bucket truck, pipe locator, compaction equipment, concrete saw, crack filler, street sweeper, hydro excavator, welding equipment, drill press, hydraulic press, ditch digging equipment, power saws, a variety of hand tools, chainsaws and tree trimming equipment.
- Proficiently operate snow removal equipment including plows, sand and salt, and magnesium chloride application equipment, dump trucks, graders with snow gates, front-end loader, and snow blower.
- Install and refresh traffic markings including curbs, parking delineation, crosswalks, bike facilities, arrows, stop bars, and mainline striping to current MUTCD standards; clean, grind, prepare, and operate a machine to apply appropriate color and line dimensions to the pavement. Be familiar with the use of traffic paints and thermal plastic applications.
- Sweeping of all City streets, parking lots, and alleys.
- Maintain and repair City-owned traffic signals. Assist in the repair of the state-owned traffic signals.
- Prune trees and shrubs in sight triangles and rights of way throughout the City per city code.
- Operate a variety of surveying equipment to check grades and elevations.
- Maintain replace and install guardrails.



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- Perform yard maintenance including gravel, cold mix, and salt stockpiles, manhole lids, culvert pipe, guardrails and posts, street signs, and signposts.

Senior

- Complete and act as lead in assigning duties including construction, maintenance, and repair of City infrastructure including streets, alleys, sidewalks, structures, sidewalks, curbs, ADA ramps, street lights, traffic signals, fiber optic networks, street signs, pavement markings, etc.
- Ensure MUTCD compliance in work zones, maintain barricades and temporary traffic control devices. As a Traffic Control Supervisor, develop and design traffic control plans for work zones and special events such as parades and block parties. Design, build, and inspect MUTCD-compliant traffic signs using computer software and equipment.
- Proficiently operate all equipment used in street, fiber and stormwater maintenance including backhoe, tractor, grader, front-end loader, roller, excavator, bucket truck, pipe locator, compaction equipment, concrete saw, crack filler, street sweeper, hydro excavator, welding equipment, drill press, hydraulic press, ditch digging equipment, power saws, a variety of hand tools, chainsaws and tree trimming equipment.
- Proficiently operate all snow removal equipment including plows, sand and salt, and magnesium chloride application equipment, dump trucks, graders with snow gates, front-end loader, and snow blower. Lead and coordinate snow removal crews in winter operations utilizing heavy equipment.
- Design, Install and refresh all traffic markings including curbs, parking delineation, crosswalks, bike facilities, arrows, stop bars, and mainline striping to current MUTCD standards; clean, grind, prepare, and operate machine to apply appropriate color and line dimensions to the pavement. Be familiar with the use of traffic paints and thermal plastic applications.
- Sweeping of all City streets, parking lots, and alleys.
- Maintain and repair City-owned traffic signals. Assist in the repair of the state-owned traffic signals.
- Coordinate and supervise crews in trimming trees and shrubs in rights-of-way and sight triangles throughout the City per city code.
- Operate a variety of engineering survey equipment to check grades and elevations. Install hubs and read survey stakes.
- Maintain replace and install guardrails.
- Proficient at yard maintenance including gravel, cold mix, and salt stockpiles, manhole lids, culvert pipe, guardrails and posts, street signs, and signposts.



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- Develop best management practices for inventorying and ordering of stock items.
- Knowledge of all Street Department Policies and Procedures.

REQUIRED EDUCATION AND EXPERIENCE

- Graduation from high school or GED.

REQUIRED LICENSES AND CERTIFICATIONS

- Valid Driver's License
- Ability to obtain Valid Class A CDL (commercial driver's license) with air brake and tanker endorsement or the ability to obtain within six months of hire
- Ability to obtain Flagger Certification within 1 year of hire
- Ability to complete Confined Space Entry Training
- Ability to complete Trench Safety Training
- Ability to complete OSHA Competent Person Training
- Ability to complete CPR/AED training

Individuals working in positions that handle or have exposure to human waste or sewage on a regular and/or occasional basis are required have up to have up-to-date Tetanus, Hepatitis A and Hepatitis B vaccinations or an approved accommodation.

Journey

Traffic Control Technician Certification.

State of Idaho's Road Scholar Diploma from the Idaho Local Highway Technical Assistance Council.

City-issued Tree Trimming Certification.

Senior

State of Idaho's Road Master Diploma from the Idaho Local Highway Technical Assistance Council.

Traffic Control Supervisor.

A FEMA Incident Command System (ICS) 100 Certification: Introduction to the Incident Command System

FEMA Incident Command System (ICS) 200 Certification: Basic Incident Command System for Initial Response PWA Leadership Training Course.

COMPETENCIES



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Knowledge Of:

- Basic computer processing skills and knowledge of or ability to acquire relevant computer skills related to the industry.
- Basic reading, writing, math, computer, and recordkeeping abilities.

Ability To:

- Develop knowledge of street system construction, maintenance, and repair methods and equipment.
- Follow the Federal Highway Administration Manual on Uniform Control Devices (MUTCD).
- Read maps and comprehend geography as related to the City's systems.
- Demonstrate cooperative behavior with colleagues, supervisors, and members of the public.
- Research and comprehend relevant industry regulations and standards.
- Read and comprehend engineering plans and specifications.
- Work effectively with coworkers.
- Operate both light and heavy equipment.
- Adhere to health and safety practices.
- Adhere to laws, rules, regulation and policies.
- Understand and follow oral and written instructions, maintain routine records, and work cooperatively with others.
- Observe legal and defensive driving practices.

Skill In:

- Microsoft Suite.
- GIS Software.
- Asset management software.

WORK ENVIRONMENT

- Office setting.
- Outdoor work.
- Regular exposure to fumes, dust, and odors.
- Working evening or variable hours.
- Adverse weather conditions.
- Exposure to dangerous and loud equipment.



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- Exposure to hazardous environments which may require direct contact with human waste or sewage resulting in increased risk of becoming ill from waterborne diseases.

WORKING CONDITIONS

- Climbing.
- Sitting and standing for extended periods of time.
- Lifting and carrying objects weighing up to 50 pounds.
- Pushing or pulling.
- Bending/stooping.
- Walking.
- Reaching overhead and above the shoulders.
- Heavy physical labor.
- Working around and with machinery having moving parts.
- Fumes from man holes, sewer and stormwater piping.
- Work with chemicals.
- Exposure to hazardous environments which may require direct contact with human waste or sewage resulting in increased risk of becoming ill from waterborne diseases.

TRAVEL

- Conferences and professional development opportunities.
- Regular travel within the City and County; Occasional travel outside of local area.

OTHER DUTIES

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

AFFIRMATIVE ACTION/EEO STATEMENT

The City has an equal employment opportunity policy. The City will not discriminate against an applicant for employment, which includes discrimination on the basis of race, color, gender, religion, sex (including pregnancy), national origin, physical or mental disability, age, marital or familial status, sexual orientation, and gender expression or identity.