



## GEM COUNTY SOLID WASTE

**JOB TITLE:** Part-Time Equipment Operator (19 hours/week)  
**DEPARTMENT:** Gem County Solid Waste  
**REPORTS TO:** Solid Waste Supervisor  
**SALARY:** \$17.59/hour  
**CLOSING DATE:** Open until filled  
**BENEFITS:** None

**DATE:** 10/2026

### **SUMMARY**

The primary function of an employee in this class is to operate trucks, assorted heavy equipment, and county vehicles. The employee will perform light mechanical work on county vehicles and heavy equipment, inspect waste, and direct the public to designated waste dump areas. Must be able to communicate with the general public as this position has a high level of public interaction.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Transport solid waste bins from onsite locations to alternate landfills.
- Operate vehicles and heavy equipment in accordance with basic functions of the job.
- Operate scale, cash register, credit card machine and have understanding of the prices for chargeable items brought in to the transfer station.
- Oversee Community Service programs in connection with other Gem County employees.
- Service county vehicles and heavy equipment (oil change, brake jobs, light mechanical, etc.) and inspect vehicles and heavy equipment prior to returning them to primary operator.

### **KNOWLEDGE, SKILLS, AND ABILITIES**

#### **Knowledge of:**

- Heavy equipment operation and proper safety precautions.
- Light equipment maintenance.

#### **Ability to:**

- Communicate effectively verbally and in writing.
- Operate cash register, receive money, count change, and close out register and credit card machine at the end of the shift.
- Drive to specific work site locations throughout the work day.
- Work in adverse weather conditions.

### **ACCEPTABLE EXPERIENCE AND TRAINING**

- Customer service experience.

### **SPECIAL QUALIFICATIONS**

- C.D.L., Class A or B license with air brake endorsement.
- Must be able to pass random U.A. testing.
- Must be available to work various shifts Monday - Saturday.

### **TYPICAL PHYSICAL REQUIREMENTS**

- Enter and exit all heavy equipment (elevated cabs and narrow steps).
- Lift 80 pounds, bending, twisting, stooping, kneeling, reaching, pushing, pulling and carrying.
- Perform duties in all weather conditions.

### ***DISCLAIMER:***

***To perform this job successfully, an individual must be able to perform the essential functions satisfactorily with or without reasonable accommodation. The above statements are intended to describe the general nature and level of work being assigned to this job. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of individuals in the job. This job description is not an employment agreement and/or an expressed or implied employment contract. Management has the exclusive right to alter this job description at any time without notice.***