

Imagine a more rewarding management career with a leader whose premium welding supplies and industrial gases are in demand regardless of the state of the economy. Plus, enjoy excellent compensation (up to \$35/hr to start!), unbeatable benefits, a Monday – Friday daytime schedule, and career advancement opportunities across a nationwide network.

**Make your mark with a company that values your skills, invests in your future, and is constantly growing!**

**OXARC**, a regional leader in industrial gas and welding supply distribution, is seeking a dedicated **Store/Warehouse Manager** to join the team at their **Twin Falls, ID** location.

This is a key role where you will be responsible for directing and supervising all activities of the store and warehouse, as well as implementing all established OXARC policies and procedures and ensuring customer needs are met through prompt and courteous service.

If you **have at least 2 years of management experience, strong organizational skills, proficient computer skills including Microsoft Office products, and the ability to occasionally lift 50-70 pounds**, OXARC wants to hear from you! *Welding/Industrial Gas supply industry experience preferred but not required.*

**Why Store/Warehouse Managers join the OXARC team:**

- **Competitive compensation:** \$30 - \$35/hr, based on experience.
- **Unbeatable benefits package** including health, dental, vision, prescription coverage, company-paid life insurance, 401k with company match, paid time off, bereavement leave, employee discount, and more!
- **Consistent schedule:** Enjoy a daytime Monday – Friday schedule.
- **Stable and recession-resistant industry:** Our industrial gases and welding supplies will always be essential to the diverse group of industries we supply to such as manufacturing, healthcare, and technology!
- **Opportunities for advancement:** OXARC is always looking for key players to develop and move into higher level roles.
- **High level of autonomy:** OXARC trusts your sales expertise and you will enjoy a high level of autonomy in this role as you generate sales and expand business.
- **Experience the best of both worlds** working for a local business with large-company backing!

**Requirements:**

- 2-3 years management experience.
- 3-5 years industry experience preferred.
- Strong leadership skills.
- Ability to manage and motivate staff.
- Must be organized, have good reasoning skills, and time management skills.
- Proficient computer skills including Microsoft Word, Excel, Outlook, and Internet use.
- Frequently required to reach with hands and arms, stand, occasionally required to stoop, kneel, crouch or crawl, sit, climb or balance.
- Occasionally be required to lift up to 50-70 pounds.
- Must pass drug screen and background check.

**Essential duties/responsibilities:**

- Ensure store counter is adequately staffed during business hours.
- Maintain proper levels of inventory.
- Ensure staff assists sales personnel whenever possible.
- Ensure store and display/demonstration areas are arranged to maximize sales.
- Train store personnel to ensure accuracy and completeness of invoices before transmitting to office for processing.
- Plan, coordinate and/or conduct training needs of the branch.
- Handle complex customer issues; assist/train store personnel in resolving customer complaints/issues.
- Resolve all cash short and overages of store register and document all cash taken from the register for cash purchases, advances, etc.

**About the Company:** OXARC has been providing welding and industrial supplies, as well as industrial, medical and specialty gases, since 1968. OXARC stocks a variety of retail and wholesale items and houses a complete service, warranty repair, and emergency repair facility for welding related products. OXARC is headquartered in Spokane, Washington with 23 stores in WA, ID and OR.

*OXARC is an EEO/Affirmative Employer. We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.*