

CAD Drafter / Design Drafter

Turn your Design skills into work that takes shape on the production floor.

Spunstrand, Inc. is looking for a CAD Drafter / Design Drafter to join our team in Kellogg, Idaho. You'll work closely with production, management, and other departments to turn project details into accurate drawings and models that support real products and customer needs.

About Spunstrand

For more than 50 years, Spunstrand has manufactured underslab HVAC duct systems, above-ground industrial and municipal duct systems, and products for specialized applications. Our products serve customers across the United States and internationally.

We believe good work depends on people working together. In this role, you'll collaborate with coworkers across the company, learn our products and processes, and contribute to projects from design through production.

About the role

You'll use **SolidWorks** to create and maintain 3D models, 2D technical drawings, and related project documents. Much of the work will support current projects, with opportunities to assist with product design and modeling as needed.

The CAD Drafter / Design Drafter works with the General Manager, production team, internal departments, and customers. You'll also visit the production floor to take measurements, confirm details, and help resolve design or fit questions.

What you'll do

- Create, revise, and maintain SolidWorks models and technical drawings.
- Turn specifications, measurements, sketches, and customer needs into production-ready drawings.
- Prepare Bills of Materials and keep drawing files and revisions organized.
- Review drawings for accuracy, completeness, and consistency with company standards.
- Coordinate with production and other teams to answer questions and support manufacturing.

- Communicate with customers as needed to clarify project details.
- Help improve drafting and documentation processes.

What you'll bring

- 2 to 3 years of SolidWorks experience in drafting, CAD design, engineering, or manufacturing.
- Experience creating and revising 3D models and 2D technical drawings.
- Strong attention to detail and the ability to manage multiple priorities.
- Clear, professional communication and a team-focused approach.
- The ability to work independently, ask questions, and respond to feedback.
- Experience in manufacturing, Bills of Materials, revision control, or document management is helpful.
- Related education or technical training is welcome.

A team environment and benefits

At Spunstrand, you'll work with coworkers across the office and production floor, where communication and teamwork help keep projects moving. We value people who are willing to learn, share information, and contribute to a positive work environment.

Eligible employees may receive:

- Medical, dental, vision, and disability insurance.
- Voluntary insurance options, including accident and critical illness coverage, and LifeFlight.
- A 401(k)-retirement plan with company matching contributions.
- Paid holidays and paid vacation that grows as you grow with the company.

Schedule and location

This is a full-time position that is expected to work 40 hours per week. Occasional overtime, evening or weekend events, and travel may be required.

If you enjoy precise design work and want to see how it supports a close-knit team, we'd like to hear from you.

Physical Requirements

This role involves extended periods of computer work and moving between the office and production floor. Duties may include standing, walking, bending, reaching, taking measurements, and occasionally lifting, carrying, or moving items weighing up to 25 pounds. Employees must follow safety requirements and wear required personal protective equipment when entering production areas.

Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of this job.

Equal Employment Opportunity: Spunstrand, Inc. recruits, employs, trains, compensates, and promotes without regard to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, disability, veteran status, or any other basis protected by applicable federal, state, or local law. If you need a reasonable accommodation at any point during the application or hiring process because of a disability, don't hesitate to contact us.