FLSA Status: Non-Exempt

Summary/Objective:

The Local Milk Hauler - Commercial Driver is responsible for operating a commercial vehicle to transport freight, according to dispatched instructions, from the dairy to various processing plants. The professional driver will ensure that safety is a priority in the operation of the commercial vehicle at all times. They will make sure that a high level of commitment and customer service is provided to all clients and that a positive public image of Rich Thompson Trucking, Inc. is portrayed at all times.

Essential Functions

- Sample and load milk in accordance with all United States Department of Agriculture, Bureau of Dairying regulations;
- Transport milk in a safe, efficient, timely and legal manner in accordance with Department of Transportation (DOT) and Federal Motor Carrier Safety Administration (FMCSA) regulations.
- Hook and unhook trailers and seal freight.
- Able to install and remove tire chains in inclement weather.
- Complete load manifests on each load. (If electronic manifests are required complete those as well.)
- Perform physical and paper vehicle inspections daily to ensure that all mechanical systems are in good working order.
- Ensure that the vehicle is fueled as needed and the inside and outside appearance of the vehicle is clean.
- Follow all applicable Department of Transportation (DOT) and Federal Motor Carrier Safety Administration (FMCSA) safety regulations for commercial drivers.
- Promptly report any traffic violations, accidents or break downs to management personnel.
- Carefully plan travel routes to ensure that deliveries are completed in a timely manner.
- Monitor road conditions and watch for traffic congestion and weather issues.
- Communicate with dispatch on any delay that may affect scheduled pick up/delivery times.
- Complete all paperwork required for each load and turn it in to the division manager at the end of each shift.
- The above functions are not all inclusive. Additional items pertaining to the position may also be required.

Competencies

- Must have a Class a Commercial Driver's License with a tanker endorsement.
- A current Department of Transportation (DOT) physical administered by a certified medical provider is required.
- Knowledge of all applicable DOT and FMCSA regulations is required.
- Two years of verifiable commercial driving experience is preferred.
- Prior milk hauling experience is preferred.

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Employee Signature Date