About Us

We are a dedicated commercial parts logistics and fleet courier service. Driven by our mission of "navigating the last mile with precision and care," we specialize in time-sensitive, point-to-point commercial delivery with no on-site warehousing or storage.

Veteran-Friendly Employer

Founded by a military veteran, our company is proudly dedicated to hiring those who have served. We know transitioning back to civilian life can be a challenge. We offer a high-autonomy environment where you are trusted to execute your routes with precision, care, and without a manager breathing down your neck. Whether you are looking for structure, independence, or a mission-focused team, we highly encourage veterans to apply.

Job Summary

We are seeking a dependable, autonomous, and detail-oriented Delivery Driver / Courier to handle local and regional commercial parts logistics starting in early October. This is a night-shift position where you will be responsible for transporting commercial goods safely and efficiently, ensuring you finish your route and are back home by the early morning.

Schedule & Hours

- This is a permanent part-time position averaging 30 hours per week; however, additional hours are frequently available during the winter season due to weather conditions and transit delays.
- Night Shift: Shifts typically begin around 11:00 PM once the incoming line-haul delivery arrives.
- Drivers assist with offloading, scanning, and loading their assigned route vehicles.
- Routes are highly efficient and generally completed within a 6-hour time frame or less.

Key Responsibilities

- Maintain and inspect required USDOT commercial vehicle safety equipment (including fire extinguishers and emergency triangles) and safely operate material handling tools such as hand carts and pallet jacks.
- Execute dedicated night delivery routes and courier requests with high precision.
- Safely transport commercial parts and cargo to designated client locations.
- Load and unload delivery vehicles carefully to prevent damage to transit items.
- Review delivery manifests, scan packages, and log delivery data accurately using the assigned mobile app.
- Maintain clear communication with dispatch regarding arrival times or unexpected delays.
- Conduct routine pre-trip vehicle safety inspections.

Qualifications & Requirements

- Must have a valid driver's license for a minimum of 5 years with a clean driving record (MVR check required)
- Valid Class D Driver’s License with a clean driving record (MVR check required; no major violations within the last 3 years).
- Must hold a valid DOT Medical Examiner’s Certificate (Medical Card) or be willing to obtain one via our fully covered company corporate medical account prior to starting.
- Drug-Free Workplace: Must pass a pre-employment drug screening and comply with our ongoing company drug policy in accordance with Idaho SIF requirements.
- Prior experience in commercial delivery, military transport, or courier services is a plus but not required.
- Must be able to lift up to 50 lbs and comfortably handle physical loading/unloading tasks.
- Strong navigational skills and the ability to follow precise written or verbal drop-off instructions at specific client facilities.
- Must pass a standard pre-employment criminal background check and motor vehicle record (MVR) review.

What We Offer

- Competitive Pay: $18.00 - $22.00 per hour (based on experience).
- Local routing: Be home in your own bed every single morning.
- High Autonomy: A respectful, independent work environment built on trust.
- Paid Downtime: Hours spent waiting on occasional incoming freight transit or line-haul delays are fully paid.

- Full Regulatory Peace of Mind: We are a fully insured operation providing complete commercial auto liability and comprehensive WCF / Workers' Compensation safety coverage for all drivers.