BINGHAM COUNTY
Is Recruiting for the Position of

CRUSHER OPERATOR
September 21st 2026

Salary: Effective October 1st - Starts at $22.51/hour - DOQ/DOE
Fulltime: County Benefits Included
Including 13 Paid Holidays, 6 Weeks Paid Parental Leave, Health Insurance, Public Employee Retirement System of Idaho (PERSI)
Closing date: Open Until Filled

THIS POSITION IS ELIGIBLE FOR A SIGN-ON BONUS $2000.00 (External Applicants Only)
SEE HUMAN RESOURCES DEPARTMENT FOR DETAILS

Pay Grade: PW6 FLSA Designation: Non-Exempt

Purpose Of Class/Primary Function

The principal function of an employee in this class is to operate and maintain the County gravel production equipment. The work is performed under supervision of the Road and Bridge Crusher Lead. The Crusher Operator will cover the responsibilities of the Crusher Lead in his/her absence. The principal duties of this class are performed in an outdoor environment and may include working in adverse weather conditions and hazards involving the use of heavy equipment and power tools. Reasonable accommodations will be considered for qualified individuals with disabilities to perform the essential functions of this role.

Essential Duties and Responsibilities (will vary by assignment)

- Operates the crusher, loader, trucks, and associated equipment to produce gravel for County road construction, repair, and maintenance;
- Operates a variety of hand tools and power tools, including but not limited to, sledges, hammers, picks, air compressors, welders, chainsaws, air hammers, jacks, and related equipment;
- Maintains documentation and records required for equipment and operation safety certification by state, federal, and other agencies;
- Operates two-way radio communication equipment to maintain contact in the field;
- Performs routine and preventive maintenance on equipment and vehicles and maintains service and maintenance records;
- Performs all work duties and activities in accordance with County, State, federal and other applicable policies, procedures, and safety practices.

Other Duties and Responsibilities

- On-call after regular hours to respond to emergency situations;
- Performs other related duties as required.

Competency Requirements

Knowledge of:

- Methods, materials, procedures, and standard practices of rock crushing and gravel production;
- Rock crushing equipment maintenance and repair practices;
- Methods, materials, procedures, and standard practices of road, bridge, and right-of-way maintenance, construction, and repair; vegetation control and removal, and related duties;
- Methods, materials, procedures, and standard practices of snow removal, sanding, and de-icing;
- Heavy and construction equipment operation and maintenance;
- Equipment and tool operation and maintenance practices;
- Welding and metal fabrication;
- Federal (MSHA and OSHA) regulations and County policies regarding safe work practices relating to use of heavy equipment, power tools, and trench and confined workplace safety.

Ability to:

- Follow written and oral instructions;
- Operate and maintain rock crushing and gravel production equipment, producing gravel to specifications for road maintenance, construction, and repair;
- Operate heavy and power equipment, including but not limited to, grounds keeping equipment, dump trucks, graders, loaders, dump trucks, rollers, snow plowing and sanding, and related equipment as required;
- Perform concrete and asphalt repair and replacement;
- Operate hand tools;
- Operate two-way radio communication equipment;
- Read and comprehend road, bridge, and construction blueprints and diagrams;
- Communicate effectively, both orally and in writing, with the public and other employees, occasionally in stressful conditions;
- Establish and maintain effective working relationships with fellow employees, supervisors, County administrators, vendors, contractors, other state and federal agencies, and the public.
- Demonstrate integrity, ingenuity, and inventiveness in the performance of assigned tasks.

Acceptable Experience and Training

- High school diploma or GED equivalency is required; and
- One (1) year experience in mining, gravel production, heavy equipment operation, or a related field with emphasis on operating gravel production equipment is preferred; or
- Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the duties and responsibilities of the classification.

Special Qualifications

- Federal mining and safety operator certification is required;
- Idaho Class A CDL drivers license is required;
- First Aid and CPR certification is required within six months of hire;
- Flagger/traffic control certification is required within six months of appointment or hire.

Essential Physical Abilities

- Sufficient clarity of speech and hearing or other communication capabilities, which permits the employee to discern verbal instructions and alarm and warning systems, including backup alarms, and communicate effectively in person, by telephone, and by two-way radio with other employees and the public;

- Sufficient visual acuity, which permits the employee to comprehend written work instructions and work orders, and engineering blueprints and diagrams;
- Sufficient manual dexterity, which permits the employee to operate motor vehicles, including heavy equipment, and operate a variety of power and hand tools and to make adjustments to equipment;
- Sufficient personal mobility, stamina, flexibility, and balance to perform maintenance and repair operations that require bending, stooping, kneeling, stretching, and other physical exertions in an outdoor environment, including extremes of heat and cold.
- Jobs in this class require, lifting or moving up to 50 pounds frequently and up to 100 pounds occasionally. The employee is regularly required to stand; walk over rough or uneven ground; sit; stoop, kneel, or crouch. The employee is frequently required to use hands to operate manual and powered tools and equipment; to handle or feel; to reach with hands and arms; and to climb or balance.

Benefits

Bingham County offers a highly competitive benefits package including membership in the Public Employee Retirement System of Idaho (PERSI), paid time off, holiday pay, paid parental leave, as well as medical, dental, vision and life insurance. If you would like to view all of the benefits Bingham County offers our full-time employees, please visit our website: www.binghamid.gov , then click on Human Resources and that will take you to our web page and on the left side you will see "Employee Benefits", if you click on this you will see our Benefits page.

How to Apply

A job description and the ***Application*** may be picked up at the Bingham County Courthouse, Department of Human Resources, Room 223 or you may find the application on our website: www.binghamid.gov. When you have completed the ***Application*** and have attached all of the required documentation, you may submit it by bringing it to the address listed above, or you may mail it to this address: 501 N Maple #202, Blackfoot, Idaho 83221. If you choose to mail it, it must be received in the office by 4.00pm on closing day, if there is one. You may also fax the paperwork to (208) 782-2681 or email it to L.Pope: lpope@binghamid.gov by the closing date and time.

The back page of the ***Application*** is an Authorization for Release of Records and Personal Information. You will need to sign this document in front of a Notary Public. You may bring a picture ID with you to the Courthouse and Laraine Pope in HR will notarize this page for you.

Items that must be attached to the Application

A copy of your valid Class "A" Idaho Commercial Driver's License
A copy of your Driving Record from the Idaho Department of Transportation

If your application is not complete or doesn't have the required documentation, you may not be considered for this job posting.