Route Sales-Nampa

OXARC has been providing welding and industrial supplies, as well as medical and specialty gases since 1968. OXARC is headquartered in Spokane, Washington with 23 stores in WA, ID and OR.

Job Summary: Drive and deliver products to customers in a safe, productive, efficient, accurate and timely manner **following** established policies and procedures.

Duties Include:

- Perform daily pre-trip and post-trip inspections on vehicle. Verify load has accurate cylinders and hard goods. Check that all cylinders have proper shipping labels.
- Fill out truck manifest prior to leaving store. Make sure truck has first aid kit, triangles, accident kit, haz-mat guide, etc. Check straps, replace bad ones.
- Make sure all cylinder transactions on invoices are correct and get signatures on all invoices.
- Fill out daily trip records including logbook and duty sheets.
- Inform supervisor of all moving violations (personal and work-related). Follow all requirements on reporting accidents.
- Report any repairs to vehicles as needed to the supervisor.
- Other duties assigned.

Requirements include:

- At least 1 year's delivery experience.
- Minimum 1 year previous experience in route sales plus 1 year customer service background preferred.
- Class "A" or "B" Commercial Drivers' License with Haz-Mat endorsement.
- Must have valid Driver's License with good driving record.
- A working knowledge of safety principles and techniques.
- Excellent communication and presentation skills to respond to clients and customers.
- Ability to work independently, establish priorities and accomplish objectives with minimal supervision.
- Frequently required to reach with hands and arms, stand, occasionally required to stoop, kneel, crouch or crawl, sit, climb, or balance.
- Occasionally be required to lift up to 80 pounds and occasionally lift and/or move up to 150 pounds (with help or proper lifting device).
- Must pass drug screen, physical and background check.

Salary Range: *Expected hiring salary is $30.00/hr.*

OXARC offers a competitive salary and benefit package -- full time employees enjoy medical, dental, vision and prescription coverage with two deductible plans to choose from for employee and family, company paid life insurance ($50,000), 401(k) with company match, and employee discount. Paid time off includes 8 paid holidays per year, vacation is prorated based on hire date and employees are eligible to use vacation effective January after hire date, sick leave accrues at 1 hour for every 30 worked, jury duty (up to 30 days), and bereavement leave. Clothing allowance program. Voluntary benefit options include life, and AD&D insurance. Employees are eligible for most benefits on the first of the month following 90 days of employment. However, some benefits have different qualifying periods. Medical, dental, vision and prescription insurance is effective on the 1st of the month following hire date.

Check us out at oxarc.com! To apply for this position please send cover letter and resume to hr@oxarc.com. May also apply in person at 1901 N Bingham Drive Nampa, ID 83651.

If you are an applicant with a disability who is unable to use our online tools to search and apply for posted jobs, please contact us by calling, 1-800-765-9055.

EEO/Affirmative Employer. We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.